



Health and Safety Awareness for Safety Representatives

Venue: On Site/Training venue

Duration: 1 day

Aims: To develop commitment to the concept of the influence of Health and Safety issues on business performance.

To promote an understanding of individual and corporate responsibilities imposed by legislative requirements.

To promote a positive health and safety culture within the organisation.

To define the role of the Safety Representative.

Objectives:

On completion of this course delegates will be able to,

1. Understand the impact of health and safety failures on the organisation and the importance of effective health and safety management within the UK economy.
2. Understand why health and safety incidents occur.
3. Appreciate the principles of accident investigation.
4. Recognise common hazards in the work place.
5. Understand the importance of and process of work place inspection and safety audit.
6. Understand the responsibility and accountability in law of management for health and safety and the principles of the Management regulations.
7. Understand the purpose of the Risk Assessment in establishing effective control of significant risks and how risk assessments are carried out.
8. Understand the importance of a positive health and safety and the role of management and the effect of employee attitudes in relation to health and safety.
9. Understand the role of the safety representative.



PROGRAMME:

Introduction	-	Aims and Objectives Arrangements
Background	-	Robens, EU common approach, EC Directives Government policy Economic considerations
HaSaWA 1974	-	Section 2- 6, Health and Safety Policy, Management and employee responsibilities, Section 37 Corporate responsibilities
The Role of the Safety Representative	-	SRSC Regulations, Health and Safety (Consultation with Employees) Regulations . Functions of the safety Rep.
Statutory Enforcement	-	An outline of role and powers. Improvements and Prohibition notices. Criminal courts
Civil matters	-	An outline of Civil law and implications
Managing Health and Safety	-	Principles and MHSW Regulations 1998. Health and Safety Policy and Management system. Role of risk assessment
Incident causation and prevention	-	A look at some well established principles. The Accident investigation process RIDDOR implications
Health and Safety Culture	-	Attitudes, cultures, culture change. Management Role in promoting change.
Risk Assessment	-	The principles. The process and practice. Defining hazard and risk. Risk rating. Common hazards and regulations.
Risk Control	-	ERIC P D
Getting the house in order	-	Health and Safety work place inspection and Audit, recognising common hazards, employee information, employee involvement
Discussion, Questions and Close		

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Delivery will be by means of Power point presentation with Case studies and Discussion groups and syndicate exercises throughout the day.